Jibika Plexus

A Complete HR Solution
For Modern Businesses

HR & Payroll Software

jibika PLEXUS

জীবন জীবিকার হিসাব রাখে









jibika Intelligic Ltd.
Software Solution by Intelligent Logic

Member of BASIS
Bangladesh Association of Software & Information Services

ZKTeco Hanvon HIKVISION VIRDI

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Dr. Md Imam Hossain
PhD

SHARIAH CONSULTANT

In the name of Allah, the Most Merciful, the Most Compassionate. May Allah grant prosperity and barakah to all Jibika users. The commitment to honest, professional service and responsible innovation reflects Islamic values of amanah and excellence.

May Allah accept these efforts and make Jibika beneficial for society.
Ameen.





Abdul Gaffer Romel
Founder

MESSAGE OF MANAGING DIRECTOR

We are modernizing the HR segment by developing fully automated or system based software.

We are doing continuous RND on HR & Payroll software to make it a better product for our customers. We are the only Payroll software development company that has maintained a long reputation in the market.

In the earnest effort of our programmer team, it has been transformed into one of the best payroll software in Bangladesh. Our goal is to make Jibika Plexus HR and Payroll software 100% system based and more efficient.

We will continue our efforts with your close co-operation, Insha-Allah.

jibika Intelligic Ltd.
Software Solution by Intelligent Logic

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Mission

Our mission is to drive office automation through innovative HRIS software solutions, continually expanding capabilities to meet evolving organizational needs.

Vision

We aim to enhance product quality and reliability, ensuring sustainable business growth with advanced HR software.

Success

Client satisfaction drives our success way, inspiring excellence in HR & Payroll solutions.

> Jibika Plexus simplifies HR and payroll with accuracy, efficiency, and compliance.

Key Capabilities

- Smart notifications via app, email, SMS
- Customizable documents and templates
- Enterprise-level security
- Configurable system settings
- Unlimited shift & roster management
- Unlimited reports
- Unlimited users with access control
- Branding logo, photo, signature
- Optimized database processing
- Multi-level approval workflows
- Multiple compliance standards
- Fully responsive

- Real Time Punch Process
- Trusted Global Clients
- Advanced Web Platform
- Multiple Buyer Approved
- Reduce Paper Work
- 16 Years Experience



Reliable service

Ethical practices

Trusted solutions

On-time support

Flexible solutions

Continuous Update

Our Commitments

Life Time License

A lifetime license is provided with AMC, including access to all future updates and versions.

Low Service Cost

Jibika Intelligic Ltd. offers highly competitive annual maintenance costs aligned with industry standards.

Customer Care

Our dedicated support call center provides reliable assistance to customers six days a week.

Free Updates

Jibika Plexus provides lifetime free updates, with dedicated support available during every new release.

Customization Facility

We customize payroll and company policies to meet requirements, at no additional cost guaranteed always.

The Highest Security

Jibika Plexus ensures highest data security with robust cloud protection and advanced misuse prevention.

Unlimited Reports

Jibika Plexus offers unlimited, fully customizable reports at no extra cost, tailored to client requirements.

Guaranteed Accuracy

Jibika Plexus ensures precise, reliable data processing, delivering consistently accurate results for all clients.





"Committed to reliable service, ethical practices, and dependable HR solutions that empower your organization"

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Key Features of Jibika Plexus



The best HR software for your modern HRD

Employee Manager

Employee Onboarding

- Large Employee Entity
- Photo, Signature & QR
- HR Documentation
- Scheme-Based Salary
- Unlimited Templates

Employee Data Management

- Organogram Setup
- Internal & External Transfers
- Final Settlement Process
- Bulk Updates via Excel
- Auto Disciplinary Letter

Performance Appraisal

- Bulk Increment via Excel
- Automated Increment Option
- Promotion Letter Generation
- Promotion History Tracking
- Performance Evaluation

Leave - Management

- Entitlement Setup
- Auto Session Forward
- Self Leave Application
- Auto Earned Leave
- Custom EL Payment

User Access Privilege

- Unlimited User Creation
- Module-Based Access Control
- Data-Level Access Control
- Compliance-Ready Users
- Unlimited Access Type

Reports & Documentation

- Unlimited Custom Reports
- Compliance HR Documents
- Company Policy Reports
- Govt. Rules Updates
- Year-Round Updates

Self Service

- Self Dashboard
- Self Profile View
- Self Job Card View
- Self Payslip View
- Self Conveyance
- Leave Application
- Stationary Requisition
- Company Notice Board
- Complaint Box

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Real Time Attendance Process

Smart attendance solution leveraging biometric devices & GPS tracking to optimize HR workforce management



Smart Attendance

Automatic Device Log Sync

- Real-Time Data Sync
- Raw Data Backup
- 100% Data Pooling
- Real-Time Data Receive
- Any Database Support

Real Time Auto Process

- Auto Data Process
- Backup Dated Data Process
- Raw Data Text File Process
- Excel Data Process
- Instantly Reflect The Dashboard

Attendance Calendar

- Full Year at a Glance
- Categorized Tab View
- Instant Correction Locked
- One-Click Manipulation
- Custom Action Buttons

Attendance Manipulation

- Full-Month Job Card View
- Easy Correction with Lock
- Bottom Summary Display
- Real-Time & Compliance view
- Punch Details with Shift Plan

Shift & Roster Planning

- Unlimited Shift Planning
- Simultaneous Multi-Roster
- Automated Roster Generation
- Overtime & Out-Time Control
- Previous Plan Retention

Weekend & Holiday Planning

- Auto Weekend Planning
- Customizable Weekend & Holiday
- OT Controls & Requisition
- Compliance Capability View
- Customizable Allowance

Supports Any Device



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Your Payroll Your Policy

Simple, Accurate, and Reliable Payroll Processing for On-Time and Hassle Free Salary Management



Payroll

Payroll Process

- Faster Processing
- Customizable Processing Options
- Unlimited Time Processing
- Complete Payroll in a Single Process
- Salary Locked After Finalization

Reports & Analytics

- Real-Time Data Analytics
- Unlimited Customizable Report
- Trend & Performance Analysis
- Accurate Decision Support
- Comprehensive Historical Reports

Allowance Manager

- Manage All Allowances Easily
- Configure Food, Conveyance, and Dinner
- Track Mobile & PPE Allowances
- Custom Allowance Rules & Policies
- Real-Time Allowance Calculation

OT Control & Attendance Bonus

- Automated Overtime Calculation
- OT Control and Planning
- Customized Attendance Bonus
- Configurable Bonus Policies
- Secure Payroll Integration

Deduction Manager

- Manage Employee Deductions
- Tax, Loan & Advance Deductions
- Custom Deduction Rules
- Real-Time Calculation
- Secure Payroll Integration

Arrear Manager

- Track Employee Arrears
- Manage Salary & Bonus Arrears
- Custom Arrear Rules
- Real-Time Arrear Calculation
- Seamless Payroll Integration

Loan Manager

- Manage Employee Loans
- Auto Installment & Recurring Loans
- Configure Loan Types & Policies
- Track Loan Repayments Easily
- Seamless Payroll Integration

Festival Bonus

- Configure Festival Bonus Policies
- Eligibility-Based Bonus Calculation
- Automatic Bonus Processing
- Secure Payroll Integration
- Separate Bonus Reports

All Buyer Audits Passed

"Jibika Plexus efficiently manages all buyer compliance audits, aligning seamlessly with both compliance and company practices"

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Smart App Smarter Features

The app integrates with Jibika Plexus for real-time workforce management

Mobile App

Integrated Mobile App
- Core Integration
- Notice Board
- Smart Notifications
- User-Friendly Interface

Admin Dashboard
- Attendance Status
- Daily Salary Overview
- Salary Comparison
- Manpower Summary

Employee Manager
- Employee Profile
- Leave Management
- Payroll Information
- Performance Appraisal

Payroll
- Graphical Bar Chart
- Payroll Summary
- Salary vs Manpower
- Quick Search Access

Attendance
- Full Month Bar Chart
- Attendance Donut Chart
- Attendance Summary
- Classify Attendance

GPS Tracking
- Duty Location Tracking
- Geo-Fence Monitoring
- Current Location Map
- Location History

GET IT ON Google Play

Download App Jibika Plexus



Download on the App Store

Self Check-in / Check Out
- Self Check-In / Check-Out
- Selfie Photo Attendance
- Attendance Remarks
- Late Arrival Tracking

Explore Self
- Self Profile Review
- Full Month Attendance
- Daily Attendance Details
- User Job Card OT Summary

Self Leave Application
- Leave Entitlement
- Leave History
- Leave Application
- Approval Status

Self Conveyance
- GPS-Based Conveyance
- Fare & Purpose Entry
- Live Start & End
- History View



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CRM Ticket

Live Chat

Error Fixing

Updates

Meet Our Experts

Dedicated Support

- Troubleshoot software errors
- Priority issue resolution
- Live chat & call support
- Remote troubleshooting
- Proactive system monitoring

Device Integration

- Install biometric devices
- Configure attendance tracking
- Sync device with software
- Troubleshoot hardware issues
- Maintain device uptime

Feature Development

- Add new functionalities
- Enhance existing modules
- Customize workflows
- Integrate third-party tools
- Improve user experience

Data Migration & Backup

- Migrate legacy data
- Validate data integrity
- Configure automated backups
- Recover lost data
- Ensure secure storage

Custom Report Development

- Build tailored HR/Payroll reports
- Generate ERP analytics
- Automate report scheduling
- Visualize data with dashboards
- Optimize report accuracy

User Training & Documents

- Conduct training sessions
- Provide user manuals
- Offer role-based guidance
- Share best practices
- Assess user proficiency

End-to-End Customization

- Configure software to business needs
- Customize payroll policies
- Adjust modules & workflows
- Develop client-specific features
- Integrate multiple systems

Maintenance & Optimization

- Perform system health checks
- Optimize performance
- Update software modules
- Monitor usage trends
- Prevent downtime

"CRM-based support ticket ensures timely tracking, accountability, and effective resolution of all service requests"

Live Support



Milestone

2009
Journey Begins with Reliance on Allah, Named eVessel

2015
Recommended by Most HR Professionals

2019
Launched Jibika Plexus Web Application

2020
Became a Limited Company

2022
Launched Mobile App

2026
Alhamdulillah Market-Trusted All-in-One HR Solution

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"16 Years of commitment to providing reliable and innovative HR solutions





Apparel

Accessories

Textile

Leather

Ceramic

Corporate

Knit. Dying

Power Sector

Agro Industry

Printing

Food Industry

Packaging Industry

Publication

Dhaka Metro Rail

Newspaper

Washing Industry

Sweater Industry

Lubricants

Consumer Products Manufacturing Company

Hospital

Our Valued Customers



Exceptional support and powerful features that simplified our HR and payroll operations completely.

Md. Arifuzzaman Khan Uzzal
Group HR Co-ordinator
Auko Tex Group



Reliable software with outstanding customer service and smooth day-to-day performance

Md. Mostofa Kamal
Manager
NR Group



User-friendly system that saves time and improves overall efficiency significantly.

Kawsar Ahmed
Manager
KiDO Dhaka Co., Ltd.

Ahsan Composite Ltd.	Donglian Fashion (BD)	JOC (BD) Garments Ltd.	NRG Spinning Mills Ltd.	Saadatia Sweaters Ltd.
Aman Plastic Industries	Dressmen Apparels Ltd.	Kaltimex Energy (BD)	Nuovo Shoes (BD) Ltd.	Shanin Group
Anam Garments Ltd.	Dressmen Group	KiDO Dhaka Co., Ltd.	Osman Group Ltd.	Shinest Group
Ananta Huaxiang Ltd..	Dysin Group.	King Kong Leather	Osman Interlinings Ltd.	Simtex Industries PLC.
Arrow Sports Wear Ltd.	Entrust Design Ltd.	Kyros Footwear Ind. Ltd.	P & M Footwear Ltd.	Sultan Apparels Ltd.
AR-Tex Composite Ltd.	Eslite Garments (BD) Co.	Laundry Industries Ltd.	Paragon Plastics Ltd.	Sung kwang apparels
Auko-Tex Group	Euro Art Appearls Ltd.	Lavender Fashion Ltd.	Pioneer Simona BD Ltd.	SWISH Luxury Bathware
Belmonte Fabrics ltd.	Euro Tex Group	Lecture Publications Ltd.	Pretty Sweaters Ltd.	Syed Spinning Mills Ltd.
Benli Electronic	Euro Knit Spinn Ltd.	Magpie Composite	Primordial Group	Tanzila Textile Ltd.
Bettex Industries Ltd.	Excellent Tiles	MAK Lubricants	Radiance Knitwears Ltd.	TexEye China Apparels
BHML Industries Ltd.	Fertility Centre (MFSTC)	Manohar Filaments (BD)	RIB LINE Group.	Trimco (BD) Co. Ltd.
BNM Garments Ind. Ltd.	Fullcharm Fashion Ltd	Mascom Group	Ripon Knitwear Ltd.	Tivoli Appearls Ltd.
Britannia Label BD Ltd.	Fu-wang Foods Ltd.	Mashallah Group.	Rising Group	TS packaging Limited.
Charming Trim Ltd.	Gimex Clothing Ltd	Mohona Packages (BD)	Rose Garden Apparels	Western Footwear Ltd.
CRC Textile Mills Ltd.	Global labels BD Ltd.	N R Group	RR-Imperial Electric cable	Zam Zam Spinning
Cup Cake Exports Ltd.	Home Pin (BD) Ltd.	Nippon Signal.	RRP Agro Farms	ZAS Apparels (PVT) Ltd.
Daily Amader Shomoy.	Isabah Plastic Ind. Ltd.	Northern Group	RRP Footwear Ltd.	Zihan Plastic Industries
Dhaka Beijing	Islam Group	NRG Knit Composite	SA Group	and more . . .

আমাদের সময়

Bay

Ananta Huaxiang

KiDO Yangon Co., Ltd.

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Achieve business excellence by empowering your workforce

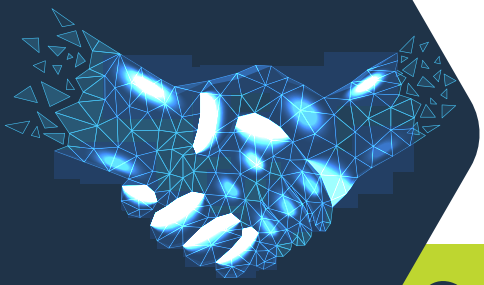
Custom HR to Fit Your Needs



Looking Forward to Collaborating with You

- Customizable HRM Web Application
- Mobile App With GPS Tracking
- Auto Backup Recovery
- Cloud-Based Software Solution
- Maintenance Support
- Training Documentation

Thank You



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